VeritAdvisors.

There's nothing like your business.

Uncertainty profoundly impacts capital structures, strategy, operations and cash flows.

At Verit, we listen and assess each unique situation and customize an approach that reflects its distinct circumstances, the stakeholders' goals and objectives and our experience.

- We possess deep ESOP structuring, restructuring and capital structure experience which we implement through our advisory services.
- We have significant experience in the successful placement of traditional and non-traditional debt and equity capital.
- We have worked on hundreds of ESOP, M&A, Restructuring and Debt Capital Markets transactions and are exceptionally qualified to be a thoughtful partner in these uncertain times.
- With our creativity, consulting capabilities and diverse transaction experience, we craft and apply strategies that maximize company and stakeholder objectives during critical times.

How we can help.

- Independent, strategic view to the Board and management on alternatives including ESOP restructuring, recapitalization, termination, M&A advisory, governance, valuation and benefit levels.
- Dynamic financial modeling and analysis to assess cash flow, liquidity, solvency, capital structure and ESOPspecific considerations.
- ESOP restructuring alternatives, including plan provisions and amendments with a focus on fiduciary integrity and preserving equity value.
- Comprehensive debt capacity analysis encompassing current credit facilities, seller notes, feasibility, sensitivity analysis, restructuring, and broader capital alternatives.
- Capital markets' perspectives and analysis of bank, non-bank, private placement, junior capital, bridge financings and equity alternatives.
- Lead execution of capital placement, including sourcing, due diligence, negotiation and documentation with bank and non-bank lenders and, if applicable, equity investors.
- Lead buy-side and sell-side advisory to capitalize on acquisition opportunities and growth initiatives.
- Comprehensive analysis for management, Board, ESOP and creditors that support the rationale, process and execution of a strategy.

Select Advisory.









Please contact Verit to discuss further. We're here to help.

Mary Josephs Founder & CEO 312-572-6211 mary@verit.com John Solimine Managing Director 312-572-6214 john@verit.com Hal Sullivan
Managing Director
312-572-6221
hal@verit.com

Jake Cravens
Principal
312-572-6216
jakecravens@verit.com